

Farnborough Volleyball Club

Child Protection Policy

Farnborough Volleyball Club has adopted the Volleyball England Child Protection Policy and follows the Volleyball England guidelines.

Farnborough Volleyball Club believe that:

- A Young Person's welfare is always of paramount importance whatever the circumstances.
- Everyone working with young people has a moral and legal responsibility to safeguard and promote a young person's welfare particularly when it comes to protecting children from abuse.
- A young person has the right to be protected from abuse, regardless of age, ability, gender, racial origin, religious belief or sexual orientation.
- Special care should be taken when dealing with young people whose age, inexperience or physical state makes them particularly vulnerable to abuse.
- The rights, dignity and worth of a young person should always be respected.

In addition, Farnborough Volleyball Club believe every young person has the right:

- To participate in volleyball.
- To be treated with respect by all adults and players.
- To compete and train as a young person.
- To be considered for every match or competition.
- To train and compete safely and have appropriate medical treatment if required.
- To be coached by a qualified coach.
- To have fun.

We strive to create within Farnborough Volleyball Club an environment where all young people can learn about, participate in and enjoy volleyball free from abuse and harassment and to achieve this we have adopted the following policy to achieve these aims:

- Take all reasonable steps to ensure that unsuitable people are prevented from working or helping within the club.
- Seek and provide training to ensure that all volunteers are aware of their responsibilities with regard to child protection.
- Implement good practices.
- Respond appropriately to suspicions of abuse.

- Anyone coaching a young person will be CRB checked by English Volleyball Association.

Farnborough Volleyball Club recommends that its adult members should take all sensible and reasonable steps to ensure they do not put themselves into a position which could result in any allegations or issues by the following:

- Trivialising abuse.
- Forming a relationship with a young person that is an abuse of trust.
- Engaging in inappropriate behaviour or contact - physical, verbal, sexual.
- Using inappropriate language - verbal, written, phone, email etc.
- Letting allegations, suspicion or concerns about abuse go unreported.

The following procedures will be followed whenever any instance of abuse, concern or suspicion is raised by any young person or adult:

- No judgmental or investigative action will be taken by any adult.
- The Club's Child Welfare Officer ("CWO") will be contacted immediately.
- The CWO will contact English Volleyball Association's CWO and if necessary police and/or social services.

Our designated Child Welfare Officer can be contacted on cwo@fvc.org.uk

Further information on Child Protection can be obtained from the English Volleyball Association.